

**GROWER EMPOYMENT APPLICATION**

**DATE of Application:**

**Applicant’s Name:**

**Address:**

**Phone: Email:**

**Does Applicant have a legal guardian? (Answer YES or NO)**

**If, YES, please provide the name(s) of legal guardian(s):**

**Name of Person Assisting with application if someone assists (include relationship to applicant):**

**Email Address of Person Assisting with Application:**

**Education and Experience**

**Education History (Include the year applicant completed 8th Grade and whether applicant has completed High School):**

**Does applicant have any prior experience related to the farming job being applied for?**

**Skills**

**This section will help us understand the kinds of tasks you (the applicant) would be good at, the ones you can already do, and the ones you could learn. Check-off the things you can do independently or mostly independently:**

Planting Seeds ☐ Watering Plants ☐ Weeding ☐ Harvesting Vegetables☐

Greeting Customers ☐ Sorting items☐ Organizing Items ☐

Other skills:

**How do you communicate best?**

Voice  Sign Language ☐ Pictures or Speech-Generating Device ☐

Gestures and Eye Gaze ☐ Something Else: Click or tap here to enter text.

**Preferences**

**This section will help us understand what kinds of jobs you might enjoy.**

**Do you like your work to be the mostly the same or always changing?**

**What are some of your favorite things to do?**

**Are there any activities, tasks, sensations, or situations that you really do not like?**

**Expectations of Employees**

**These are the basic requirements we are seeking in our employees. Check off each block to show that the statement was reviewed.**

**Applicant must want to work outside in all different types of weather since this is a farming job**

**☐ Applicant must be able to walk on their own without the use of a wheelchair, walker, cane, or crutches as farmland is very uneven with some steep grades**

**☐ Applicant must be able to stand, sit, crouch, bend at knees, and lift throughout the course of their workday**

**☐ Applicant must be willing to work with others**

**☐ Applicant must be able to transport self to work (driving themselves or arranging to get themselves to and from work). AFLO is not responsible for arranging transportation.**

**☐ Applicant must not pose a harm to themselves or others**

**☐ Applicant must have the ability to use bathroom independently**

**☐ Applicant must have good hygiene practices**

**☐ Applicant must be comfortable wearing clothing and equipment appropriate for general work on a farm (e.g., work gloves, boots, hat, goggles, sunglasses, mask)**

**☐ Applicant must be able to take medications independently, if applicable**

**☐ Applicant must be able to work independently, with check-ins from staff. If applicant requires a job coach or aide of any kind, the applicant must arrange for that resource to accompany them during each shift.**

**☐ Applicant must be able to follow directions from supervisors/coworkers and/or applicant’s job coach/aide**

**☐ Applicant must be able to express their wants and needs in an appropriate fashion**

**☐ Applicant must have the stamina to work for 2-3 hours without requiring a break (extreme weather conditions and level of disability may require more frequent breaks)**

**☐ Applicant must be willing to speak with supervisor at beginning or end of shift to discuss any concerns, issues, preferences, needs, etc. (i.e., self-advocacy)**

I certify that all answers and statements on this application are true and complete to the best of my knowledge.  I understand that, should this application contain any false or misleading information, my application may be rejected or my employment with A Farm Less Ordinary ended.

**Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**